

2020-21 Substitute & Misc. Rates*

Fringe: 26.32%

		Salary	With Fringe	
Licensed Teacher Subs				
Full-Day (3.76 hours or more)	\$	202.09	\$ 255.28	
Half-Day (up to 3.75 hours)	\$	101.05	\$ 127.65	
Extended Rate Teacher Subs				
Full-Day (3.76 hours or more)	\$	231.07	\$ 291.89	
Half-Day (up to 3.75 hours)	\$	115.54	\$ 145.95	
Temporary Hourly Teacher				
Hourly Rate	\$	49.71	\$ 62.79	
Teacher Leaders as Admin				
Teacher Leader Stipend is Full-Day Increments Only	\$	38.41	\$ 48.52	
Para Subs (Full Day)				
Based on 7.50 hours	\$	135.75	\$ 171.48	
Secretary Subs (Full Day)				
Based on \$17.09 hourly rate and eight-hour day	\$	136.72	\$ 172.70	
Administrator Subs (Full Day)				
Based on \$63.74 hourly rate and eight-hour day	\$	509.92	\$ 558.82	(No PERS)
Outdoor School Stipend (Teachers)				
Regular	\$	146.87	\$ 185.53	
Sunday	\$	293.73	\$ 371.04	
E.R. Rate - Hourly				
Student Activities / Supervision	\$	28.24	\$ 35.67	
Base Salary for E.R.				
BA + 0 Step A (for % Positions)	\$	43,382.00		

* Please note - Licensed Teacher Subs, Teacher Leaders as Admin, Outdoor School, and ER rates are the same as last year until the PAT Contract is ratified.

** All rates are as of 10/01/20 and are subject to change.